REPORT TO THE LOUISIANA BOARD OF REGENTS

REVIEW OF PROPOSED ENDOWED CHAIRS FOR EMINENT SCHOLARS

BOARD OF REGENTS SUPPORT FUND
FISCAL YEAR 2007-08

MARCH 6-7, 2008

Prepared by:

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A. The following documents were studied before meeting with representatives of the institutions submitting proposals:

   i. February 25, 2008 letter of instruction from Associate Commissioner for Sponsored Programs Administration, John Wallin;
   ii. Board of Regents Endowed Chairs Policy (March 25, 1999);
   iii. Request for Proposals (RFP) #2007-11 (August, 2007); and

B. On March 6-7, 2008, a series of meetings were held with representatives of each institution at designated periods of time to discuss each of the proposals. Any additional printed materials about proposed endowed chair(s) submitted by the representatives were also received at that time and approved for consideration. Representing the institutions were:

   LOUISIANA STATE UNIVERSITY AGRICULTURAL CENTER - Dr. William Richardson, Chancellor, LSU Agricultural Center (participated by teleconference); and Dr. David Boethel, Vice Chancellor and Director, LSU Agricultural Experiment Station,

   LOUISIANA STATE UNIVERSITY - BATON ROUGE - Dr. Frank Cartledge, Vice Provost, Office of Academic Affairs; Dr. Jeannine Kahn, Associate Vice Chancellor, Office of Academic Affairs; Dr. Jeff Nunn, Professor, Department of Geology and Geophysics; Dr. Kevin Carman, Dean, College of Basic Sciences; Dr. Zaki Bassiouini, Dean, College of Engineering; Dr. K. T. Valsaraj, Chair, Department of Chemical Engineering; Dr. Robert Justice, Department Chair, Rucks Department of Management; Dr. William Lane, Interim Dean, Ourso College of Business Administration; and Dr. Carolyn Pena, representing Dr. Karen Deville, Director of Advancement, Ourso College of Business Administration;

   LOUISIANA STATE UNIVERSITY HEALTH SCIENCES CENTER NEW ORLEANS - Dr. Joseph Moerschbaecher, Vice Chancellor of Academic Affairs and Dean, School of Graduate Studies; Ms. Denise Flock-Williams, Vice President of Development, Louisiana State University Health Sciences Center Foundation; and Dr. Daniel Nuss, Professor and Head, Department of Otorhinolarangology;

   LOUISIANA TECH UNIVERSITY - Dr. Kenneth W. Rea, Vice President for Academic Affairs; and Dr. Stan Napper, Dean, College of Engineering and Science;

   TULANE UNIVERSITY - Mr. Larry Ponoroff, Dean, Tulane
C. Subsequently, the evaluation criteria stated in the RFP were used to rate and rank-order the eleven (11) proposals submitted into the Competitive Program for chairs relying upon: (1) the written proposals, (2) information provided in the interviews with the institutional representatives, and (3) the additional printed material submitted by the representatives. The prospective chairs were rated according to the following criteria: (1) potential of the proposed chair to contribute to economic development - 36 points maximum; (2) contribution of the proposed chair to academic enhancement - 56 points maximum; and (3) appropriateness, feasibility and likelihood of success of the proposed plan to recruit a prominent scholar and women and minority scholars in those fields at institutions in which there has been historical underrepresentation - 8 points maximum. Members of an external review panel conducted the review of proposals as submitted and three panel members conducted interviews with institutional representatives. One additional member of the panel participated by teleconference in the interview process involving several of the proposals. The burden of proof was on the submitting institution to demonstrate the manner and extent to which the proposal satisfied these criteria.

D. Attachment A contains the rank order prioritization of the eleven (11) proposed endowed chairs submitted in the Competitive Program resulting from the rating of each proposal according to the evaluation criteria as specified in "C" above. Attachment B contains a brief statement of evaluation for each of the eleven (11) proposed chairs submitted under the Competitive and Restricted Bequests Programs for FY 2007-08.

Included in several of the evaluative statements are stipulations for conditional recommendations of funding. These stipulations should be satisfactorily addressed via written statements prior to actual funding by the Regents or in resubmission of
the proposal in subsequent competitions if not funded in this cycle. Overall, the eleven new proposals for endowed chairs included in this year’s competition were well designed to provide the information necessary for the assessment protocols specified in the published guidelines for submission of proposals. Importantly, as in previous competitions, the interview process with the institutional representatives was particularly useful to gauge more fully the merits of the proposed endowed chairs. It was noted by members of the review panel that the written version of several proposals would have benefitted from the focused substance and structure evidenced in the oral presentations. The high quality written proposals from Louisiana State University Health Sciences Center - New Orleans (Trail Chair) and Louisiana State University - Baton Rouge (Ourso Chair) might be studied by other institutions in the State before subsequent proposals are developed.

E. The following are comments about the review process and suggestions made for further maximizing the impact of the Board of Regents Support Fund Endowed Chairs Program:

(1) The members of the external review team for the FY 2007-08 competition for Endowed Chairs for Eminent Scholars want to encourage that additional supplemental resources be provided to fund as many of this year’s strong set of proposals as possible, utilizing the merit rankings based on the quality standards defined by the Board of Regents. Positive action is urged in particular for the top nine competitively rated proposed chairs, each of which would clearly enhance higher education in Louisiana and address critical economic and cultural needs/opportunities in the State. It would be a missed opportunity to not capitalize on any of these outstanding proposals. Further, the remaining two chairs on this highly recommended list should be funded if at all possible, and would also have a positive impact on the academic and economic contributions of higher education for the citizens of Louisiana at this critical time.

(2) The active participation in the panel interviews by most chief academic administrators of the institutions requesting funding provided valuable and informative perspective for the assessment of a proposed endowed chair’s impact on academic planning and institutional decisions about budget, facilities and personnel. These institutional leaders evidenced a remarkable passion for and commitment to meeting the needs of the citizens of Louisiana in these difficult times. It was again noted by panel members that
those officers in attendance nearly uniformly expressed appreciation for the opportunity to hear the presentations made by their representatives and to share their own insights on the particular explanations offered by faculty members and discipline-specific unit administrators from their institutions. The insights from faculty scholars in units to be influenced by the prospective endowed chairholder were highly valued by the review panel. Members of the Review Committee were struck by the consistent and clear report from the more than twenty academic leaders from Louisiana's universities with whom they spoke that the attraction and retention of high quality and productive members of the faculty at all levels and in nearly all disciplines continues to be more challenging in the post-Katrina era than in earlier years.

(3) There is a unique and unparalleled opportunity to capitalize upon the accumulated wisdom and views of more than two hundred and seventy-five world-class scholars and researchers who have now or are being attracted to locations throughout the State via the Endowed Chairs for Eminent Scholars Program. A statewide Society of Eminent Scholars could be utilized to promote both horizontal inter-institutional communication and vertical intra-institutional communication that would yield significant collaborative efforts to stimulate further the organizational responsiveness of higher education to the immediate and long-term needs of the people of Louisiana. The earlier well-conceived recommendations to organize a committee of the Society of Eminent Scholars should be acted upon. It is recommended by the Review Committee that funds be allocated toward this end.

(4) For two important reasons it is recommended that in the near future there be a comprehensive assessment of the overall accomplishments made thus far toward the objectives of the Louisiana Board of Regents Endowed Chairs Program. First, the conduct and contributions of the endowed chairs program should be documented to assure its continued success in attracting and retaining nationally and internationally eminent leaders in Louisiana's higher education who will contribute to the economic development of the State and the academic enhancement of its universities. Second, the people of Louisiana and the vital potential private donors to this program should understand and take great pride in the remarkable collective accomplishment of the eminent scholars attracted to their State by these competitively sanctioned endowed chairs.
Herein are several suggestions offered by the members of the current review panel for use in a possible comprehensive assessment of the overall Louisiana Board of Regents Endowed Chairs Program. In addition to a summary synopsis of the Program’s results, it may be more efficient to focus in greater detail on the results of a “five-year snapshot” of program proposals, competitive funding decisions, and documented academic and economic contributions made by the selected chairholders. Among the data needed are measures of the level of satisfaction evidenced by current chairholders in reference to the support they are being provided as well as the academic influence they believe they are having on their institutions, both within their immediate academic units and more broadly across related academic programs. The retention of current eminent scholars and the recruitment of prominent national scholars can be shaped by this perspective. The effectiveness of existing search processes should be gauged, including whether current eminent scholars are being utilized to help recruit more scholars of like caliber to Louisiana at their institutions and throughout the State system of higher education.

Information should be gathered about the comparative consequences of one million dollar endowments in contrast to two million dollar endowments. Consideration might be given to using the current sixty/forty ratio of private/public funding for the one million dollar endowments and a fifty/fifty ratio of private/public funding for two million dollar or greater endowments. In some instances there may also be a need for existing endowments to be increased through a combined private-state funding based upon competitive merit. Also, in several previous instances, proposals which were ultimately funded have contained institutional plans for the likely submission of related endowed chair proposals in subsequent years as part of an overall strategic initiative. Whether there has been follow-up action on these plans should be reviewed. In addition to structuring a review that codified the consequences of the engagement of these nationally eminent scholars in terms of their individual accomplishments, attention in such a review should be given to assessing their collective enhancement of the academic health and reputation of Louisiana’s institutions of higher education, as well as their collective impact on the State’s economy. For example, with advance notice given and structure provided, academic and
research leaders at each participating institution could assess the use being made of these scholars with regard to institutional planning, marketing, or outreach to various academic networks, policy-makers, and leaders of commerce in the State.

Consideration might also be given for the Board of Regents to solicit the opinion of the State’s current Eminent Scholars about continuing or modifying existing practices and ideas for best use of possibilities of the other programs supported by the Board of Regents Support Fund (BoRSF).

F. Concluding Comment

The careful coordination of the review process provided by Mr. John Wallin and the staff of Sponsored Programs is acknowledged and appreciated. The reviewers commend them for their clear acceptance of the independence of the external review process. It is also important to note that the representatives of the institutions submitting proposals were genuinely open and responsive during the sessions with the Review Committee.
ATTACHMENT A
<table>
<thead>
<tr>
<th>RANK</th>
<th>PROPOSAL NUMBER</th>
<th>INSTITUTION</th>
<th>TITLE OF CHAIR</th>
<th>AMOUNT REQUESTED</th>
<th>ECONOMIC DEVELOPMENT (36 points possible)</th>
<th>ACADEMIC ENHANCEMENT (56 points possible)</th>
<th>RECRUITMENT PLAN (8 points possible)</th>
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<tr>
<td>1</td>
<td>005EC</td>
<td>LSU Health Sciences Ctr. - New Orleans</td>
<td>Mervin L. Trail Endowed Chair for Head and Neck Oncology</td>
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<td>36</td>
<td>56</td>
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<td>The Paula Chavers Rockhold Eminent Scholar Endowed Chair in Child Development</td>
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RANKED 1: The Mervin L. Trail, M.D. Endowed Chair in Head and Neck Oncology (#005EC-08)

The Louisiana State University Health Sciences Center - New Orleans is requesting matching funds to establish the Mervin L. Trail Endowed Chair in Head and Neck Oncology. The focus will be on teaching and research in head and neck oncology, a lifelong expertise and clinical experience of Dr. Trail. The goals for the endowed scholar selected are to further expand and incorporate the teaching of this highly specialized expertise to medical students, resident physicians, postgraduate physicians and fellows as well as students in Dental Sciences, Allied Health Sciences, oncology and multiple clinical specialties through the School of Medicine. Tumors in the area of the head and neck require highly specialized training due to the complex anatomy and structures in these areas. Due to the current lack of sufficient expertise in this critical area, many patients in Louisiana are forced to travel great distances to facilities outside the State to receive medical and clinical care. The establishment of the Mervin L. Trail Endowed Chair with the recruitment of an eminent physician scholar in head and neck surgery and care will be a major and significant addition not only to the LSU School of Medicine but also to the residents of Louisiana. The eminent scholar will have a rich and collaborative environment to assist in the development of new clinical, teaching and research expertise through interaction with current endowed scholars in Surgery, Dentistry, Oral and Maxillofacial Surgery, Neurology, Cancer and Otolaryngology-Head and Neck Surgery. Multiple additional endowed chairholders are available for interaction depending on the specific interest and expertise of the recruited scholar. The academic impact through teaching and research in head and neck oncology is obvious through the interaction with existing endowed scholars and faculty. The economic impact will result through increased clinical care for patients who otherwise would seek medical care outside the State, the scholar’s ability to obtain outside research funding, and by developing an environment to attract additional clinicians and scholars. The LSU Health Sciences Center has committed a full-time full professor salary line, and the Dean of the School of Medicine has committed supplemental salary compensation to elevate the salary to a range necessary to attract a scholar with the cutting edge experience and credentials. This is a very well written proposal with significant detail outlining the focus, expectations and impact of the addition of the Trail Chair and the endowed scholar recruited.
The recipient of this chair will be the Ourso Distinguished Professor of Management in the Ourso College of Business at Louisiana State University. The Rucks Department of Management has degree programs at the bachelor and doctoral levels and substantial coursework in the MBA and Executive MBA programs. The department is highly rated nationally for its work in its entrepreneurial programs. It involves two centers, the Louisiana Business and Technology Center (LBTC) and the Stephenson Entrepreneurship Institute (SEI), that have extensive outreach activities, providing expertise and advice for practitioners. The Ourso chair would be an outstanding scholar with a research focus on economic development and entrepreneurship. He or she would be expected to secure funding for research and to provide leadership and mentoring for junior faculty and graduate students. The chair would add new courses in the department programs and hold workshops, as well as conduct outreach to the business community through involvement with the LBTC and SEI center activities. New business ventures are an important part of continuing growth in Louisiana. This chair would have a significant impact on economic development through applied research, training of future entrepreneurs, and interacting with ongoing business ventures. The chair would substantially increase the already strong reputation of the department in these areas and add further strength to existing departmental efforts. It already has strong faculty, including prior chairs. However, because of retirements and departures, an additional senior faculty member would be important in maintaining the school’s reputation and to aid in the support and mentoring of junior faculty.
RANKED 3: Herman A. “Dusty” Rhodes Eminent Scholar Chair in Engineering (#006EC-08)

The holder of this chair position would focus research efforts on the biomedical applications of microsystems and nano systems by collaborating with investigators in the Biomedical Engineering Program and the Institute for Micromanufacturing at Louisiana Tech University. The biomedical engineering program has a strong national reputation in bionanotechnology and has a good record of collaboration with the medical and research community and with the Louisiana State University Health Sciences Center in Shreveport. In addition to the academic and research activities, the chairholder would also work with the Center for Entrepreneurship and Information Technology and the Technology Business Development Center on the campus. The institution has been unusually successful in its technology development and commercialization efforts and incubation projects. The existence on the campus of a new 50,000 sq. ft. research and education building for biomedical engineering should be a valuable recruiting aide. It is noted, however, that an existing eminent scholar position, the Watson Eminent Scholar Chair in Biomedical Engineering, was vacant at the time of the review. It will be important to coordinate properly the search efforts for these two positions.
RANKED 4T: The Paula Chavers Rockhold Eminent Scholar Endowed Chair in Child Development (#011EC-08)

The provision of the external matching funds for the proposed Paula Chavers Rockhold Eminent Scholar Endowed Chair in Child Development by The Special Children’s Foundation speaks volumes about the enthusiasm for the aggressive vision and immediate accomplishments of the Cecil J. Picard Center for Child Development (CCD) at University of Louisiana at Lafayette. The Picard Center, which was established in 2005, will host the activities of the Chairholder. The central vision of CCD is to bring solid science to bear on public policy decisions that focus on the academic, social, emotional, and physical needs of Louisiana children in the school environment. The intent is to attract a nationally prominent researcher who will both help refine and enhance CCD’s rapidly evolving academic and research agenda/outcomes and articulate the import of these findings in developing best policy decisions on behalf of the children of Lafayette Parish and Louisiana. Institutional endorsements have been realized in the current construction of a $7.2 million CCD facility, expansion of the staff to forty full-time research professionals, and the successful attraction of $4.5 million in annual funding for multiple competitive projects. The proposal is an exemplar model in addressing potential economic impact for the region and State. A seven-fold return on investment in local children vis-a-vis future workforce needs of the region as argued by consultant (and Nobel Prize winning) economist Dr. James Heckman was compelling. The proximity of CCD to the Medical Center and the University of Lafayette School of Nursing, as well as the Center’s integration with the institution’s graduate programs and local health and education industries, should well serve the recruitment of a prominent national scholar to the Chair. The guidelines for the national search are appropriate. It is suggested that a current eminent scholar at the institution be asked to serve on the Search Committee for the occupant of this Chair. It is recommended that this proposal be funded if it is revised to assure a dedicated faculty line to underpin the position, specify the chairholder’s control of related endowment revenues, and provide reasonable “start-up cost” coverage for the researcher to be attracted to the Chair.
The recipient of this chair will be the Samuel Z. Stone Professor, with a joint appointment in the Stone Center for Latin American Studies and the Department of Economics at Tulane University. Latin American Studies is a core strength of Tulane and is nationally recognized for the scope and quality of its programs. The Stone Center is at the heart of this and its reach extends campus-wide through a broad array of disciplinary specializations. Other international centers include the Center for Inter-American Policy and Research, the Goldring Institute of International Business, the Payson Center for International Development and Technology Transfer, the Health Office of Latin America at the School of Public Health, and the Murphy Institute in the School of Liberal Arts. The Stone Chair will benefit from the use of these resources and is expected to enhance their scholarship and research. The importance of Latin America is particularly relevant to Louisiana, which has billed itself as the “gateway to the Americas.” The commitment to partnering with Latin America as a means of economic development has been emphasized by Louisiana officials. Louisiana is ranked eleventh in top exporting states, and much of that goes to Mexico and other Latin American countries. New Orleans is a key transit point in this trade. Hence the efforts of the chairholder would be expected to have a significant economic impact. Fostering both academic and economic enhancement, the Stone Chair will build on the University’s strength in Latin American studies and contribute to the State’s efforts to deepen economic ties between Louisiana and Latin American countries through research and educating specialists on the region. A requirement of the Endowed Chairs for Eminent Scholars program is that the University dedicate a salaried line at at least the Associate Professor level for the chair. The review panel recommends that the Stone Chair be funded if this requirement is satisfied by Tulane University.
Palynology, the study of contemporary and fossil organic palynomorphs, including pollen, spores and cysts, has diverse applications in environmental geology, climate change, oil and gas exploration and production, medicine, criminology, archaeology, and agriculture. LSU’s Center for Excellence in Palynology, CENEX, was established in 1993 with the support of the American Association of Stratigraphic Palynologists, (AASP). AASP and CENEX now seek to establish an eminent scholar chair position in Geology and Geophysics, focused on the contributions that paleopalynology can make towards chronostratigraphy and paleoecology. The proposed chairholder would enhance the research and education agenda of the department, have an impact on the economic development of Louisiana, and advance the Flagship Agenda of LSU. This area of science represents an important academic and geographic niche for the institution, which has an eminent core group of accomplished faculty members working in the area. The proposal is convincing with respect to the support already in place and for the potential for academic progress at the institution and economic development opportunities for the State. It is suggested that collaboration with the petroleum engineering program in the recruitment process for this Chair could be a fruitful possibility.
The Tulane University Health Sciences Center is requesting matching funds to establish the John W. Deming, M.D. Chair in Internal Medicine. This endowment was provided by Bertie Deming Smith in honor and memory of her late husband, Dr. Deming. The intent is to recruit an eminent physician scholar in research, teaching, and clinical medicine with expertise in one of the sub-specialty sections within the Department of Internal Medicine. The Department presently has an impressive group of twelve endowed scholars. This will provide a rich scholarly environment which will maximize the effectiveness of the proposed Deming Chair. It is proposed to focus the search for a physician scholar in one of the sub-specialty sections currently seeking a Section Chief or on Infectious Disease in order to capitalize on the emerging epidemic of antibiotic-resistant infections in the United States and throughout the world. The chair will allow the institution to take advantage of the new funding initiatives currently being considered by the Federal Government. Academic impact will be enhanced through the recruited scholar’s expertise and experience and the interaction with the faculty and endowed scholars within the Department of Internal Medicine and existing Centers. Economic impact will be accomplished through additional external research funding by the scholar and by the enhanced clinical skills and expertise not only developed by the scholar but by the collaborative efforts between the scholar and the clinical and research faculty. In addition to the endowment providing salary support for the scholar recruited to the Deming Chair, an additional endowment is provided to support the teaching, research and clinical activities of the scholar. Prior to funding by the Regents, an addendum is requested outlining the specific academic expectations and impact resulting from the endowed scholar recruited, taking into account that the specific area of focus may vary depending on the specific needs of the Department of Internal Medicine.
RANKED 8: The James R. Doty Distinguished Chair in the School of Medicine (#009EC-08)

The Tulane University Health Sciences Center is requesting matching funds in order to establish the James R. Doty Distinguished Chair in the School of Medicine. Dr. Doty provided this endowment to honor his commitment to Tulane University School of Medicine. The endowment will provide salary support for the administrative/academic position of the Dean in perpetuity. An additional endowment will provide flexible support which the Dean may use to lead the School of Medicine toward achieving pre-eminence in medical education, research and clinical care. The goals are to strengthen existing programs, recruitment and retention of faculty, promote external funding and develop better initiatives to better integrate the School’s teaching, research and clinical missions. One of the current initiatives which will benefit from these two endowments is the Master Planning process to be completed in May, 2008. This effort will combine the expertise within the Tulane University downtown campus and the School of Medicine. Through the creation of the Health Sciences Leadership Council, closer collaboration between the biological and physical sciences and the School of Medicine can be accomplished. Academic impact will be realized by the collaborative concept between the biological, physical and clinical sciences faculty and students. Economic impact will follow by the development of new and cutting edge clinical, research and teaching procedures which will benefit the citizens of Louisiana. The proposal will be strengthened by an addendum outlining the specific academic and economic impacts expected from the endowed scholar serving as Dean. This addendum should be received prior to funding from the Louisiana Board of Regents.
The recipient of this chair will be the David Boies Professor in the Tulane Law School. The school will seek to attract a legal scholar with a commitment to serving the public interest. By playing an active part in Tulane's revitalization, particularly as regards the school's public and pro bono efforts, the Boies Chair will contribute toward the academic and economic growth of Tulane and Louisiana. Tulane Law School has a major aspect of its curriculum devoted to service in the public interest and is nationally recognized as a leader in this respect. This includes a requirement that JD students perform at least 30 hours of pro bono service. Additionally, there are courses offerings such as: State Reform and Human Rights in Latin America; Inter-American System of Human Rights; Gender Law and Equality; International Human rights; Fair Housing Law and Litigation; and others. The Boies Chairholder, in addition to being a nationally renowned scholar, is expected to have the expertise and experience to contribute new perspectives to these many public service efforts. The expected economic contribution of the chair comes partly from the revitalization of Tulane, which is the largest employer in New Orleans. Also, several other related activities of the Law School contribute to the public good. These include the student pro bono activity, the clinics that are run by the school, volunteer efforts on the Indigent Defender Board, and other such activities. Further, educating a group of public minded attorneys adds significant value to the economy. A requirement of the Endowed Chairs for Eminent Scholars program is that the University dedicate a salaried line at at least the Associate Professor level for the chair. It is recommended that the Boies Chair be funded if this requirement is satisfied by Tulane University through an addendum submission.
The proposed chair is part of a continuing effort by the Cain Department of Chemical Engineering at Louisiana State University to improve its national recognition by focusing on five core areas of research strength--biomolecular engineering, process control and engineering, environmental engineering/alternative energy, advanced materials, and sustainability/green engineering. A $10 million donation from Gordon and Mary Cain in 1998 has provided matching funds for five eminent scholar positions and for additional research support. The proposed eminent chair position is devoted to the area of sustainability and green engineering, a new core research area for the department. This is a multidisciplinary area which uses ecological and biological principles for the design of sustainable industrial systems by analyzing entire processing systems, from local agro-ecosystem sources through optimal conversion to fuels, product distribution, and use. Faculty members from chemical engineering, mathematics, biological sciences, and the LSU Agricultural Center have formed an industrial ecology group intended to enhance the presence of LSU in this area. The addition of an eminent scholar to lead these efforts would be beneficial. The Review Panel notes that of the four previously established eminent scholar positions in process control, biomolecular engineering, advanced materials, and environmental engineering, only one is presently occupied. It is also noted that the program is currently seeking to fill the environmental eminent chair position, which might be beneficially coordinated with this new chair position, perhaps to create a broadly-based interdepartmental center in sustainability. Finally, it is noted that the institution has not yet identified a tenured line-item position for either this position nor for the previously approved and funded Horton Chair. This should be done prior to the funding of this proposal.
RANKED 11: Pennington Chair for Wildlife Research (#001EC-08)

The Pennington Foundation is contributing funds to support an endowed chair for wildlife research at the LSU Agricultural Center, focusing on the fields of wildlife management and animal health. While the limiting factors for native wildlife in Louisiana are habitat loss, disease, and predation, there would be a special emphasis on wildlife diseases. The chairholder would presumably be housed in the Bob R. Jones Wildlife Research Institute, but it is not clear from the proposal what specific academic connections or collaborative research relationships would be involved with the position. It is suggested that the development of delivery systems for vaccines and other disease interdiction techniques would benefit the deer farming industry in Louisiana, but it is difficult to judge the potential impact of this from the proposal. It is recommended that this proposal be funded if it is revised to address the following concerns:

1. Information be provided that assures a dedicated faculty line commitment and associated support costs for the position.
2. The academic enhancement contribution expected of the chairholder should be addressed.
3. Institutional collaborative possibilities with academic and research entities should be delineated.
4. The limitations of a five-year term specification on recruiting possibilities, as well as delineation of the requirements for renewal, should receive a thorough written discussion.